

## **Access Support, how we can help you**

We value difference and celebrate the creativity that it brings. We are committed to improving diversity and inclusion across our organisation and industry by championing a variety of backgrounds, perspectives, identities and talents.

This statement outlines what you can expect from us whether you work for us, want to work for us, are applying for investment, programmes or wanting to access any other Creative UK group offer.

We treat everyone as individuals and will consider personal circumstances when communicating. We will assist you by making reasonable adjustments so that you can access the opportunity on offer. Reasonable Adjustments may include but are not limited to;

- Providing information in a different format such as an accessible PDF, large print, Easy Read, audio or braille
- Conducting face-to-face meetings via screen-based applications where preferred
- Changing the way things are done
- Providing extra aids or services

When making adjustments we will consider each individual and their specific circumstances.

This also applies to our own team who can request reasonable adjustments so that no one is placed at a disadvantage. This includes but is not limited to hybrid working, flexible hours and continuous support across health and well-being.

## **How to access support**

We keep it simple, let us know about the support that you would value at the time of application or registration onto our programmes or opportunities, and we will adapt to ensure your experience with us is a positive one.