

Diversity Leaders Forum Terms of Reference 2022.



This forum is a working group for members with an interest in and passion for diversity and inclusion.

The forum is open to all Federation-tier members of Creative UK. Drawing on our diverse network of creative and cultural organisations, trade body representatives, and HE and FE institutions.

We have a UK-wide remit and representation: recognising that certain discussions may be more central or devolved in nature, but that everyone's opinions and insight is welcomed.

The forum will convene six times per year with additional communication between these meetings.

Meetings will initially be held remotely with future in-person networking meetings to be agreed with the group. Meetings will normally last between 60-90 minutes.

In joining this forum you will be able to work with us to:

- **Build Your Networks:** The forum convenes diversity leaders from across the creative industries and enables members to learn from and collaborate with each other to add power to their advocacy and practical interventions.
- **Receive and Share Insights:** Forum members are invited to share their learning, experiences, data, and new initiatives at meetings and across our communication channels. Members will also benefit from discussions, briefing notes and presentations on key areas of research, policy, and practice.
- **Take Action:** members are passionate about diversity and inclusion and are encouraged to work collaboratively with other forum members to take action in this space.
- **Campaign:** at an industry-level to raise awareness and bring about culture change.
- **Influence:** Forum members can help us hold government and industry to account, shape C.UK advocacy campaigns and influence public policy. Whether this is hearing directly from government officials or helping us to shape our policy priorities and consultation responses in the diversity and inclusion arena.

Diversity Leaders Forum Chair: TBD

Creative UK Lead: Sarah Gregory, Head of Diversity & Inclusion

Contact: sarah.gregory@wearecreative.uk